Managed Recruitment.

Look for welding specialists and find tailored solutions.
We deliver staffing solutions to find your welding experts.

From personnel search to individual qualification.

**Manage Employment Applications**

How do you quickly find new staff?
We take care of the complete employment application management – from creating the requirements profile and placing the job advertisements to the personnel screening process. We assess the job applications and invite prospective candidates to an interview.

**Evaluate competences**

How well are the applicants suited?
We conduct initial interviews, evaluate professional and personal skills and jointly test the applicants’ practical welding competences. We use our broad experience to assess applicants and make appropriate employment proposals.

**Assess Training Needs**

How do we train applicants?
We define qualification needs for prospective applicants who still lack competences. You receive detailed recommendations and training offers for them. You keep track on costs and duration of the qualification measure. Of course, we are looking to help with possible funds.

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**February 16**

**Super pre-selection!**

**March 2\(^{nd}\)**

**March 9**

**Welder 1 (Miller)**

will start on April 1\(^{st}\).
When can you deploy your new employees?
We provide specific and competent training for your welders in our modular training system. Short training periods and flexible start dates guarantee a quick deployment. In courses individually tailored to your company’s needs each applicant will acquire the skills he still needs or things that are additionally relevant. Preparations for professional practices and industrial placement reduce the periods of vocational adjustment and are integral parts of the qualification measure. Your employees will finish the training with the examination according to ADHP3-RW recognised by the TÜV.

2 applicants will be trained precisely to my requirements and start work immediately. Super!
Clear planning, quick solutions.

Complete! Welders 1+2 will be deployed on-site, welder 3 will go to Eastern Europe within 2 months.
Little effort in the plant and good people!
Managed Recruitment – Placement and Qualification

Recruiting staff is a time and cost consuming task. Our welding and HR experts provide support to find individual and flexible solutions. Take advantage of our complete range of services or just use single segments. Our personnel recruitment services are just as flexible and modern as our qualification programs.

You have the choice.
We offer a comprehensive program – from the staff search to the selection process and the qualification. You decide whether you want to use our complete service range or just selected modules as e.g. search for applicants. Each module is building on the previous but can also be used separately. You will receive exactly the service you need to find the right welders.

And what can we do for you?

Manage Employment Applications
- Create professional and personal requirements profile
- Place job advertisement
- Placement of job advertisement in customer’s name by TR
- Placement of anonymous job advertisement as TR
- Collect applications

Assess Professional Competence
- Screen applications and invite candidates
- Conduct initial interviews
- Practical testing of welding competences
- Evaluate professional and personal competence
- Make recruitment proposals

Applications
Qualified welders
Identify Training Needs

- Define competence delta
- Identify training needs
- Submit offer for qualification
- Discuss possible funding
- Promise of Employment
- Fundraising

Qualify and Test

- Basic metal training and isometry
- Fast qualification in the modular system of TR
- Targeted preparation for practice
- Additional qualifications such as forklift licence, SCC or similar
- Job familiarization through industrial placement
- TÜV examination according to ADHP3-RW

Cost and Time Schedule

Qualified Welders

www.tuv.com/welding
Solve Staff Shortages quickly and effectively.

You have received a new order but your welders are busy or do not dispose of the required skills as e.g. WIG-welding for processing the order. Looking for staff is time consuming and cost intensive. Solutions are needed. We offer you competent, individual and rapid support.

Welding is not the same as welding. We know all facets. In our modern welding training centres we qualify numerous welders in different areas every year. As a recruitment service provider for companies the search for appropriate candidates is our daily business.

We find the right welders for your company. Whatever required with regard to personnel search – we offer all services from a single source, from identification of needs to personnel selection. As we place particular importance on the applicants' practical experience, a demonstration of welding skills is an integral part of our selection process.

We deliver customized solutions by qualifying prospective applicants precisely to the requirements of your company. You'll get exactly the employees you need.

Focus on your clients, we take care of your future staff.

Competent employees are the basis of every successful company.

Tailored Qualification.

We train your new welders in a quick, practical-oriented and flexible manner and provide them with exactly the competences you need, thus allowing a rapid deployment.

We provide certified training on basis of a modular system with flexible start dates, short duration and high practical relevance. Advanced technology and modern welding processes are our standard.

Welding Process including fillet and butt weld test
- Gas weld process
- TIG weld process
- MIG weld process
- E-hand weld process
- Gas and plasma cutting

Materials
- General constructions steels
- High tensile steels
- Creep resistant steels
- High alloyed steels
- Copper, aluminium
- Fine grained steel

Practice simulation under particular circumstances
- In the pipe trench (GW350)
- On constructions sites (Norm 1050)
- In confined spaces
- At height, on scaffoldings

Important additional competences
According to your needs we provide particular additional competences such as flux cored wire welding, vertical downward welding, gouging, flame straightening, isometry/pipe device, brazing, mirror welding, submerged arc welding and orbital welding.

Additional qualifications
You still have other demands on your employees? We offer further additional qualifications such as driving licence, forklift licence or SCC.