

Self declaration of commitment

on adherence to the compliance requirements for suppliers

Preamble

TÜV Rheinland strives to make the world safer and more sustainable. Since 1872, our mission has been to enable safety and quality in order to address the challenges arising from the interaction between humans, the environment, and technology. Sustainability plays a special role in this regard. Our suppliers are of utmost importance to our commitment to quality, future viability, and the positive contribution of our services to sustainable development.

TÜV Rheinland is dedicated to respecting human and labor rights, preserving and sustainably protecting the environment, transitioning to a climate-friendly economy, and combating all forms of corruption. To achieve these goals, we establish structures, processes, and practices, as well as objectives for continuous improvement in the fields of Environmental, Social, and Governance (ESG) and ensure transparency in our actions.

We expect our suppliers to share this responsible stance and to likewise align with the UN Global Compact and relevant international conventions and standards.

Below are the key principles and expectations that TÜV Rheinland sets for its suppliers, which include, among others

- 1) TÜV Rheinland expects that its suppliers also adhere to the principles of the UN Global Compact (for more information, visit unglobalcompact.org) without any restrictions and implement them accordingly.
- 2) The supplier commits to complying with all laws and regulations of the country in which TÜV Rheinland and/or the supplier operates.
- 3) The supplier commits to promoting and ensuring equal treatment and is dedicated to creating a work environment characterized by diversity and inclusion, where discrimination, such as based on national and ethnic origin, social origin, health status, disability, sexual orientation, age, gender, political opinion, religion, or belief, has no place.
- 4) The supplier ensures the protection of children's fundamental rights. The supplier guarantees compliance with the minimum age for admission to employment in accordance with international guidelines and national regulations, with an age limit of at least 15 years. The supplier commits to verifying and documenting the age of its employees before the commencement of employment and to not allow any child labor.
- 5) The supplier excludes forced labor, slavery, or practices akin to slavery, and human trafficking. The exploitation of personal, economic, physical, or psychological coercion is to be avoided. This includes the total or partial non-payment of earned wages, withholding of property, refusal of social benefits according to legal regulations at the place of employment, and the withholding of necessary work documents, certificates, or recruitment fees.
- 6) The supplier commits to treating all employees with dignity and respect and ensuring fair working conditions. Any form of degrading or inhuman treatment, corporal punishment, threat of violence, or other forms of physical, sexual, psychological, or verbal abuse is prohibited. Furthermore, the supplier commits to excluding and under no circumstances tolerating any form of discrimination.
- 7) If security forces are employed or engaged to protect business projects and activities (as well as real estate and properties), it must be ensured that these individuals act in compliance with the requirements.
- 8) The supplier ensures that the health and safety of all employees are guaranteed through appropriate occupational safety measures and precautions, thereby acknowledging the importance of human well-being in the workplace.
- 9) The supplier ensures that working hours and remuneration modalities not only comply with the legal requirements of the respective place of employment but also adhere to principles of fairness and adequacy. The remuneration should cover basic needs and enable a decent standard of living.
- 10) The supplier respects the right of employees to form and join trade unions and to engage in collective bargaining without fear of discrimination or disadvantage and supports these freedoms in accordance with applicable laws.
- 11) The supplier responsibly contributes to the protection of livelihoods by preventing harmful soil changes, water pollution, air pollution, noise emissions, and excessive water consumption and commits to actively participating in the social and economic development of local communities.

- 12) The supplier commits to complying with all applicable environmental protection laws, regulations, and guidelines.
- 13) The supplier observes the implementation of measures to reduce energy consumption and actively promotes initiatives for climate protection. This includes avoiding greenhouse gas emissions by preferring climate-friendlier alternatives when available and economically feasible, such as using trains for business trips instead of short-haul flights.
- 14) The supplier complies with all applicable regulations and laws in the field of foreign trade and international commerce.
- 15) The supplier handles potential conflicts of interest transparently and proactively with TÜV Rheinland to maintain independence and neutrality.
- 16) The supplier commits to honest and lawful conduct in business dealings and to actively combating corruption and bribery.
- 17) The supplier must not:
 - a) Offer, grant, promise, or accept money, gifts, and/or other benefits to or from government representatives, officials, public employees, or third parties;
 - b) Offer or grant monetary advantages or other benefits to TÜV Rheinland employees or persons close to them in order to gain an unfair advantage;
 - c) Transfer or use funds from illegal and unethical activities, obscure the origin of such funds (money laundering), or use money from questionable sources without evidence.
- 18) The handling of information, as well as the security and protection of personal data, must be dealt with and protected in accordance with applicable regulations.
- 19) The supplier respects trade secrets and intellectual property and avoids infringement of industrial property rights (such as copyright, trademark, design, or patent violations).
- 20) The supplier cooperates in the implementation of the aforementioned principles and is open to measures and training provided by TÜV Rheinland.
- 21) The supplier is entitled and encouraged to report any violation of the requirements laid down in clauses 1 to 20, including any suspicion of such violations. Additionally, suppliers are obligated to promptly report any significant violations in their own business activities.
- 22) Reports of violations or suspicions of violations can be made—including anonymously—via the whistleblower platform set up by TÜV Rheinland at <http://www.tuv.com/whistleblowing>. We assure the confidentiality of all reports made through our whistleblower system and, if necessary, provide contacts who operate independently of our board or management.
- 23) In the event of a confirmed or suspected violation of any of the listed requirements, the supplier is willing to take appropriate measures to remedy and prevent the violation in the future.

If the supplier violates these regulations, it will result in the immediate termination or suspension of business relations with TÜV Rheinland. TÜV Rheinland reserves the right to take further legal actions.