

# Say YES to TÜV Rheinland



## Start your Future as Trainee at TÜV Rheinland in the Automotive and Engineering Sector



### PROGRAM

#### **YES - Your Executive Start into global leadership:**

Kick-start your international leadership career with TÜV Rheinland's YES Trainee program in the business field **Automotive Engineering and Homologation**.

- **Duration:** 24 months, 3 phases.
- **Focus:** Technical expertise, soft skills & leadership development.
- **Project work:** Global projects matching your profile.
- **Goal:** Prepare you for long-term leadership roles in a growing global business.



### WHO CAN APPLY

- Bachelor's or Master's in Engineering, Physics, or related technical field.
- Strong technical and analytical skills.
- Team player with leadership potential and intercultural mindset.
- English B2+, additional languages a plus.
- Willing to travel and work in an international environment.
- You can apply before graduation (degree must be completed by September 2026).



### WHERE YOU CAN JOIN

- **Germany:** Cologne · Stuttgart
- **Thailand:** Bangkok
- **Malaysia:** Kuala Lumpur
- **Japan:** Osaka
- **China:** Guangzhou · Shanghai
- **India:** Pune · Manesar

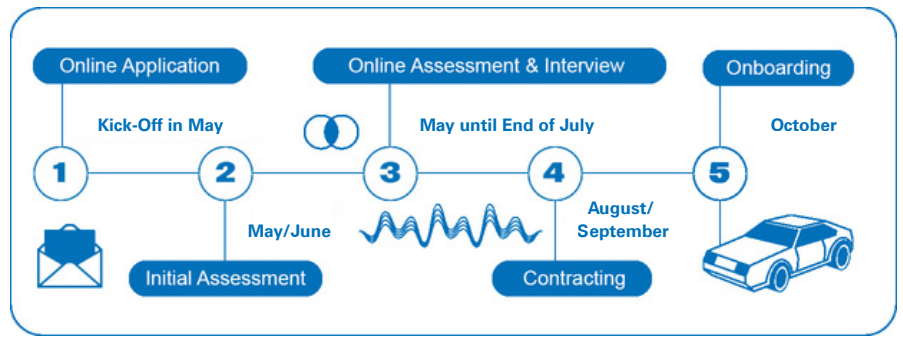


## TIMELINE

**Program start:** October 2026

**Application:** from May to July 2026

**Feedback:** Within 2 weeks after your application



## Trainee Program Phases



### Phase 1 Introduction

Your kick-off with onboarding: get to know the company, key stakeholders and fellow trainees.

### Phase 2 Qualification

Rotations, targeted training, networking through regional meetings and your first projects.

### Phase 3 Specialization

Gain expertise in a chosen field, work on challenging projects and refine your leadership skills.



## YOUR BENEFITS

- **Fast-track development:** Accelerated personal and professional growth.
- **Tailored training:** Individual development plans, training sessions and mentoring.
- **Leadership preparation:** Focus on both technical expertise and soft skills.
- **Global network:** Work with colleagues from over 50 countries and 28,000+ employees.
- **Real responsibility:** Immediate involvement in exciting, international projects.
- **Supportive culture:** Open, team-oriented environment with shared mission and strong collaboration.
- **Diversity matters:** We stand firmly against any discrimination. You will work in an environment that values diversity, promotes gender equality and supports your professional development.



## TIPS FOR YOUR APPLICATION



### Online Assessments

- **Be yourself:** Answer honestly in the personality test – there's no right or wrong.
- **Manage your time:** Cognitive test is timed; personality test is not. Stay calm, trust your instincts.
- **Use the practice round:** Get familiar with the format before the real test starts.
- **Stay focused:** Choose a quiet place and minimize distractions.
- **Take care of yourself:** Rest well, stay hydrated and remember – it's about understanding your strengths.



### Video Interviews

- **Prepare your stories:** Reflect on experiences that show your skills and fit for the role.
- **Be genuine:** Authenticity stands out – share your real achievements and learnings.
- **Take your time:** Listen carefully; you have three attempts per answer.
- **Check your setup:** Test internet, camera and microphone; use the practice run.
- **Feel comfortable:** Wear something that makes you feel confident and professional.



**Ready for Your Executive Start?**

**Apply now!**